



Implementation Evaluation of a Secondary Transition Program: Implications for Workforce System Development

Arun Karpur & Andrew Karhan

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NYS PROMISE - Design

- Generate rigorous evidence
- Implemented in a randomized clinical trial design
- Ensure replication and broad applicability
- Equip and engage existing systems for achieving outcomes – Indigenous Model



NYS PROMISE Intervention

Increased Access to State and National TA on Transition Best Practices

Practices

Services under outcomes-based payment model

PROMISE-sponsored case management & service coordination

PROMISE-sponsored parent training, information & family coaching

Improved access to key high quality services leading to intended outcomes

Improved collaboration between LEAs and local service providers

Improved self-determination, expectations, engagement, attitudes toward work and financial literacy

Higher post-secondary employment, education and economic outcomes for youth on SSI

Improved quality of transition to adulthood programs in LEAs for youth in treatment group

COI Feedback Loops : Project MIS , Fidelity Assessment, and TA



What Evidence?

- **Program Implementation**
 - Contextually relevant practices
 - System-wide challenges and barriers
 - Dosage of services
- **Program Take-up**
- **Program Effectiveness**



Data Sources

- Youth and Family Surveys
- Qualitative Stakeholder Focus Groups
- Collaboration Network Study
- **Administrative Data – The New York Employment Service System (NYESS)**



NYESS - Approach

- Enable service linkages and coordination of employment supports across systems
- Provide all New Yorkers with a single point to access to all employment-related services, regardless of their (dis)ability
- Goal : Positively impact the ability of New Yorkers with disabilities to find and retain competitive and integrated employment opportunities.



Benefits to Individuals

- Unified source for all individuals seeking in employment opportunities
- Coordination of necessary supports to succeed on the job
- Skills Assessment and Resume Development
- Job Seeker Tools to match the individual job seekers' skills and immediate notification of new jobs
- Coordinate eligibility for financial supports (i.e. MBI-WPD) and other (i.e. educational, vocational, rehabilitation) supports; assist with documentation requirements
- Connect to Earned Income Tax Credit claiming resources (est. \$800+M)



Benefits to Employers

- Create a central source for accessing qualified applicants for NYS jobs
- Automatically generate tax credit claiming documentation for employers that hire an individual with a disability
- One Point of Contact - Reduce # of inquiries from multiple job developers.



Benefits to Providers

- Allows for coordination of multiple supports
- Help clients with entitlements screening and eligibility criteria, and required documentation
- Automatically notify providers of job openings suitably matched to individuals they are serving
- Ease burden on job developer by identifying job matches for job seekers, allowing job developers to focus on interview preparation, coordinating job supports, etc.
- Automatically generate Employment Network documentation to support Ticket To Work claims





Role in NYS PROMISE

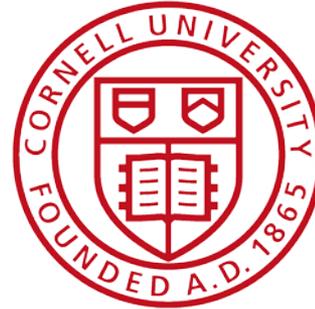
- A unified source for case management and service coordination
- Supports implementation of outcomes-based payment system
- Generates data for implementation evaluation
- Provides data for effectiveness evaluation



NYS PROMISE Partners



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nyspromise@cornell.edu

Website: www.nyspromise.org

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